

DELHI WORLD PUBLIC SCHOOL

Under the aegis of DELHI WORLD FOUNDATION

Chail Road, Kandaghat, Distt. – Solan -173215 (HP)

Minutes of VISHAKHA COMMITTEE

PROCEEDINGS:

The meeting commenced at 01.00 pm on 09 March 2020 in School Conference Hall. Meeting was chaired by the Honourable Principal, Mrs Reena Panta, introducing the members of the School Safety Committee and extending a warm welcome to all the parent members. The School Principal, Mrs Reena Panta, laid the objective of the protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as the Convention on the Elimination of all Forms of Discrimination against Women. School Committee Meetings in front of all the members present i.e. to apprise the parent community about the safety guidelines adopted by the school as per POSCO Norms. Committee was Formed On 09 March 2020 in the presence of parent members as per the norms. Composition of committee is given as under:

The Vishaka Guidelines were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The resolution submitted in the meeting that henceforth, The Head of the school will be the Chairperson of Vishakha Committee. The Principal Mrs. Reena Panta elected as a Chairperson by this resolution.

The resolution submitted in the meeting that henceforth, 5 members will be the ICC committee members by this resolution.

The Principal, Mrs. Reena Panta explained that the purpose of the meeting was that ever since setting up the Complaints Committees in the wake of the historic Vishakha judgment of the Hon'ble Supreme Court in a matter relating to sexual harassment of women at the workplace, the issue had not been adequately discussed.

The resolution submitted in the meeting that henceforth, composition of Vishakha Committee. Below mentioned Members will be the ICC Committee members by this resolution.

Vishakha committee composition :

S.No.	Name.	Member and Designation
	Mr. Balwan Shokeen.	Chairman (DWPS)
	Mrs. Reena Panta.	Principal (Chairperson of Vishakha Committee)
	Mr. Lalit Bansal	Parent
	Mrs. Ambika Bansal	Parent

Mr. Yogesh Anand	NGO representative
Mrs. Richa Dasson	Teacher
Mrs. Arti Sharma	Teacher

As per resolution submitted in the meeting 5 members will be the ICC committee members as given below.

Internal Complaint Committee members were selected as under:

<b>Name</b>	<b>Designation</b>
Mrs. Reena Panta	Presiding Officer (Chairperson)
Mr. Yogesh Anand	NGO Representative
Mrs. Nisha Anand	Member Secretary
Mrs. Richa Dasson	Member
Mrs. Arti Sharma	Member

Rule for Internal Complaint Committee was discussed in the meeting and hard copy also enclosed along with these minutes.

The meeting concluded at 04.00 p.m. on a congenial note.